



University of California, San Diego
Graduate Student Association

2018-19 Council Meeting #1
Monday, October 8, 2018
6:00 pm, Price Center Forum

- I. Call to Order
 - A. 6:10PM
- II. Approval of Last Meeting Agenda
 - A. Move to approve; second: approved
- III. Approval of Agenda
 - A. Move to approve, second: approved
- IV. Public Comment and General Announcements [10 minutes]
 - A. Glenn:
 - 1. Recreation/Sports Committee--call to join
 - 2. Negotiation of long term programs including free recreation memberships for grad students
 - 3. Question: GSA membership required?
 - a) No, all graduate students welcome on committee
 - B. Support forums from CAPS
 - C. Upcoming social events (VP Social)
 - 1. Roaming Social, Stage Room 5-8PM 10/19
 - 2. 10/26: Halloween Free For All, e-mail announcement to come
 - D. Cultural Events (Cultural Events Coordinator)
 - 1. None
 - E. VP EDI:
 - 1. Grad student lounge meeting
 - F. VP Academic:
 - 1. Reaching out to all career fair employers for graduate specific positions and international student benefits
 - 2. On GSA page: list of info for events with companies interested in graduate students, register on Handshake for career fairs, and check out tables with blue balloons
- V. Presentation from AVC-EDI Diane Forbes Berthoud [30 minutes]
 - A. Engagement
 - 1. Grad student focus groups and grad student centered discussions

- 2. Long term goals
- B. Diversity @ San Diego
 - 1. <https://diversity.ucsd.edu/accountability/grad.html>
- C. Strategic Plan
 - 1. Plan.ucsd.edu
 - 2. Access and success; accountability; climate
 - a) Student experience surveys to monitor campus climate
- D. Q+A:
 - 1. Disaggregated international student data?
 - a) Global education can provide information on specifics
 - 2. Native professors expected to be in Native studies, but any moves to address underrepresented faculty in departments not affiliated with identity?
 - a) Recruitment at diversity conventions, funding for departments for “cluster hires” that will hire 2-3 underrepresented faculty members for multiple departments, faculty of color networks
 - 3. Diversity in ability (data)?
 - a) Limited, mainly from OSD; most data is self reported
 - b) ADA committee meets monthly
 - c) siteimprove.com and other uses of technology for better accessibility
 - 4. Particular improvements in and ways to assess climate?
 - a) Networks to hire underrepresented faculty
 - b) Surveys to assess which communities are happy
 - c) 25% Latinx enrollment → eligible for retention and access resources for Latinx students
 - 5. E-mail diversity@ucsd.edu with more questions or concerns

VI. Presentation on GSA Staff (AVC of Student Life Patty Mahaffey, President) [20 minutes]

- A. Incorporation of full time advisor/staff member into the operations of the GSA
- B. Opportunity to grow GSA by expanding labor capacity
- C. Q+A:
 - 1. Opportunity to stop funding the position?
 - a) Decided by the GSA; after a few years, the position will be up to continue to be funded or defunded
 - 2. Full time staff salary estimate?
 - a) \$50k salary and benefits from the GSA; funding through

reserves, or reexamining GSA budget (latter will be discussed in later CMs)

3. Oversight of this position?
 - a) Has not been finalized, up for discussion
4. Current proposal for responsibilities, especially differing from what was discussed last year?
 - a) Council input will be used to establish FTE expectations
5. Issues with \$150k over 3 years?
 - a) Only graduate association funded by student fees, but can be added to proposal for fee increase referendum?
6. What are the potential responsibilities of this FTE?
 - a) Examples: Administrative tasks, ensuring programs adhere to university policies, analyze GSA's addressing of student needs
7. Can responsibilities go to someone who already has a position in student life?
 - a) Hard to tack on tasks to someone's job card
8. Clarification on situation
 - a) FTE generally beneficial, not just to keep GSA accountable to code of conduct
9. GSA's part in hiring?
 - a) Expectations will be thoroughly discussed in council
10. Money from reserves?
 - a) \$200k in reserves available after funding CARE at SARC
11. CARE at SARC position--who are they, are we paying for it again?
 - a) Advocacy position; we are not paying for their salary again.
12. How many hours will the FTE take over from executive board?
 - a) Tasks that are not being done by execs will be taken on by FTE
 - b) Will be a full time position.
13. Policy violation issues--one-off, or recurring?
 - a) Potential to reoccur.
 - b) Details--cannot be publicly discussed due to privacy concerns
14. Negotiation of part-time employee?
 - a) You can, but benefits are still being paid for, so may be more worth it to hire a FTE
 - b) Conversation can be had
15. Position for part time for GSA, part time for another organization?

- a) Depends on other organization
- 16. Alcohol policy?
 - a) Studentconduct.ucsd.edu
- 17. Straw poll --who is interested in furthering discussion of FTE?
 - a) Discussion: About 50-60%
 - b) Strong no: ~2 reps
- 18. Next step:
 - a) Hiring committee, writing job card, discussing budget
 - b) Will have job description before position is voted on
- VII. SVSH Policy Feedback - Grad Rep on Title IX Board, Hayley Weddle [10 minutes]
 - A. E-mail will be recirculated regarding Title IX policy revision
 - B. Points of controversy especially open to comments: Non-physical abuse, students (grad student workers, e.g. TAs) as responsible employees, and acts of retaliation
 - C. Comments open until 10/29 to evelyn.cheng@ucop.edu (UCOP) or ucsdtitleixreps@gmail.com
- VIII. Presentation on Council Resolution 01: Suspension of DPC Financial Bylaw (VP Social Affairs) [20 minutes]
 - A. $\frac{2}{3}$ majority vote for approval
 - B. 20% of GSA funding goes to department programs; resolution is to improve oversight of department funds
 - 1. Only representatives are allowed to request funds for department programs
 - 2. Past misuse of department funds
 - C. Will only affect DPC allocation structure.
 - D. Q+A
 - 1. Clarification: Money will not be transferred directly to departments, but can be requested and used by department representatives.
 - 2. Unspent funds from last year?
 - a) Will be carried over into reserves.
 - 3. How will departments know how much money is left in the index?
 - a) Representatives will be notified when they request funds, and information can be requested from VP Finance
 - 4. What will funding requests look like?
 - a) Representative will e-mail funding proposal to executives.
 - b) No one besides representatives can request funding, including department funding managers.
 - 5. Suspend bylaw without resolution?

- a) Resolution is better for transparency.
- 6. Clarification: Use of funding managers can be worked out with VCF.
- 7. Joining finance committee?
 - a) E-mail VCF.
- 8. Clarification: Not changing amount that can be accessed, but changing method of access.
- 9. Is this a year-long change or a permanent change?
 - a) Up for modification next November.
- 10. Restructuring status?
 - a) Presentation comes first
 - b) Waiting on VCF
- 11. Clarification: Resolution available on agenda
- 12. Clarification: Funds cannot be taken back after it is allocated to a department
- 13. Who will address structure changes with funding managers?
 - a) Will be clarified by execs.

IX. Presentation on GSA Elections Procedure (Christina Alarcon) [10 minutes]

- A. Special elections--10/22!
- B. Must be present for vote to count.
- C. Steps:
 - 1. Nominations open today; open to all graduate students.
 - 2. Platform statement due 10/12
 - 3. Advertisements must be approved by elections committee
 - 4. Candidate endorsements due 10/15
- D. Nominees not present will be e-mailed; if you are not able to attend election night, proxy must be appointed
- E. All election information available on GSA website

X. Nominations for VP Campus and VP External [5 minutes]

- A. VP Campus:
 - 1. 1 nomination
- B. VP External
 - 1. 1 nomination

XI. Appointments [5 minutes]

- A. List not final.
- B. All approved (Slate approval motion)
- C. GSA Elections Committee
 - 1. Christine Alarcon

2. Sophia Hirakis
 3. Burgundy Fletcher
 - D. Student Conduct Community Standards Board
 1. Karen Valerio
 2. Mike Sierks
 3. Will Chapman
 4. Hayley Weddle
 - E. Student Conduct Standards Group
 1. Quynh Nguyen
 - F. ARCHAC
 1. Gautam Akiwate
 - G. Library Grad Advisory Council
 1. Jeanelle Horcasitas
 - H. Campus and Community Environment
 1. Burgundy Fletcher
- XII. Finance Bills (VCF) [5 minutes]
 - A. Family Friendly Fund, Pumpkin Carving
 - B. Academic and Professional Fund, Breakfast with Industry
 - C. General Request Fund, Diwali
 - D. APRF4, Grad RNA Club
 - E. All GSA funded events are open to all students
 - F. All approved (Slate approval motion)
- XIII. Next CM Agenda Items: [5 minutes]
 - A. Presentation on HDH graduate housing
 - B. Committee charge for role of FTE
 - C. (Sub) committee charge for DPC changes
- XIV. Adjourn
 - A. 8:11PM