

Council Resolution (CR05): Dependent Health Care Insurance Reform



WHEREAS, the Graduate Student Association (GSA) represents graduate and professional students, some of whom have spouses and/or children hereafter referred to as Dependents, and these Dependents require health care coverage as a result of the Affordable Care Act;

WHEREAS, UCSD enrolled graduate and professional students, hereafter referred to as UCSD Grads, are eligible to enroll in the University of California Student Health Insurance Plan (UC SHIP);

WHEREAS, Dependents may purchase health insurance through UC SHIP, however, the premiums are currently 1.5 times as expensive for Dependents than for non-Dependent graduate students;

WHEREAS, one of the founding key objectives of UC SHIP was to provide "affordable and quality coverage for dependents of graduate students";¹

WHEREAS, during the 2013-2014 academic year, the GSA passed council resolution - 07 (CR-07), which reduced dependent premiums from 2.15 times premiums of non-Dependents, which were unaffordable for a family supported by a single graduate student salary, to 1.5 times premiums of non-Dependents;

WHEREAS, in the same resolution, the GSA further endorsed lowering the dependent rate to 1.25, contingent upon a deficit of no greater than 10% for UCSD Grads as a member group of SHIP for 2014-2015;

WHEREAS, as of December of 2014, UCSD Grads had a surplus as a member group of UC SHIP as described in Appendix I of this resolution, and are expected to end the 2014-2015 year without a deficit;

WHEREAS, SHIP administrators have projected the effect on premiums for Dependents and non-Dependents under a "1.25 Ratio" plan as described in Appendix II of this resolution;

WHEREAS, according to these projections, a "1.25 Ratio" plan will, for the 2015-2016 year, reduce Dependent yearly premiums by approximately \$751 and increase non-Dependent yearly premiums by approximately \$5;

¹ Report of the Graduate Student Health Insurance Program (GSHIP) Workgroup, p. 13 (2009)

WHEREAS, the “1.25 Ratio” plan makes UC SHIP dependent insurance competitive with the current premium rates for dependents found through the state-mandated insurance exchange Covered California;

WHEREAS, these plans and projections have been proposed by UC-sponsored actuaries;

BE IT RESOLVED, the Graduate Student Association (GSA) endorses reducing Dependent premiums from 1.5 to 1.25 times non-Dependent premiums in 2015-16;

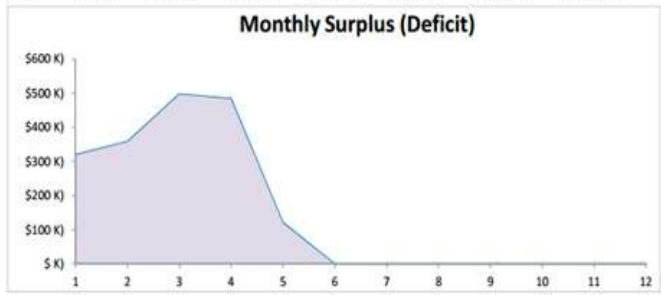
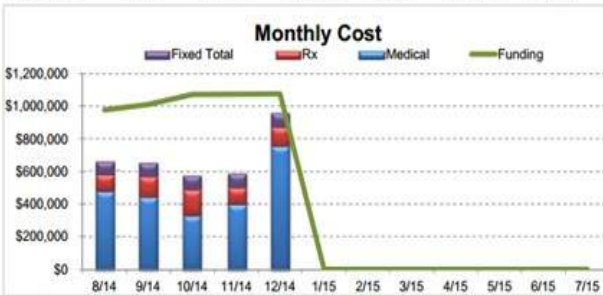
BE IT FINALLY RESOLVED, the Graduate Student Association endorses these changes going into effect for the next insurance calendar year.

Voted and Passed in GSA Council Meeting 11: 4/6/2015 (Y/N/A – 61/0/2)
Certified: Jonathan M. Monk, 4/8/2015

Appendix I

UNIVERSITY OF CALIFORNIA: STUDENT HEALTH INSURANCE PROGRAM UC San Diego (UCSD) - GRAD STUDENTS Monthly Financial Report (Students)

Month	Enrollment	Funding	Claims - Paid Basis			UCOP		Fixed Costs			TOTAL	Surplus		
	Cov'd Lives	Budgeted	Medical	Rx	TOTAL	MGMT Fee	Stop Loss	Reporting Fee	Anthem ASO	PBM Admin Fee	Consulting Fee	Fixed Total	COST	(Deficit)
8/13	4,315	\$887,130	\$736,226	\$83,728	\$819,954	\$3,955	\$27,185	\$1,708	\$48,975	\$4,229	\$0	\$86,052	\$906,005.84	(\$18,875)
9/13	4,465	\$899,226	\$768,039	\$80,976	\$849,015	\$4,093	\$28,130	\$1,767	\$50,678	\$4,376	\$0	\$89,043	\$938,057.88	(\$38,832)
10/13	4,553	\$918,554	\$631,906	\$103,885	\$735,791	\$4,174	\$28,684	\$1,802	\$51,677	\$4,462	\$0	\$90,798	\$826,589.35	\$91,965
11/13	4,519	\$917,179	\$357,393	\$78,517	\$435,910	\$4,142	\$28,470	\$1,789	\$51,291	\$4,429	\$0	\$90,120	\$526,029.99	\$391,149
12/13	4,510	\$909,911	\$445,752	\$106,938	\$552,690	\$4,134	\$28,413	\$1,785	\$51,189	\$4,420	\$0	\$89,941	\$642,630.99	\$267,280
1/14	4,197	\$842,821	\$790,403	\$121,713	\$912,116	\$3,847	\$26,441	\$1,661	\$47,636	\$4,113	\$0	\$83,699	\$995,814.97	(\$152,994)
2/14	4,297	\$862,510	\$392,973	\$91,898	\$484,871	\$3,939	\$27,071	\$1,701	\$48,771	\$4,211	\$0	\$85,693	\$570,563.92	\$291,946
3/14	3,924	\$786,099	\$446,686	\$101,925	\$548,611	\$3,597	\$24,721	\$1,553	\$44,537	\$3,846	\$0	\$78,254	\$626,865.37	\$159,234
4/14	3,936	\$789,439	\$655,812	\$126,888	\$782,700	\$3,608	\$24,797	\$1,558	\$44,674	\$3,857	\$0	\$78,494	\$861,193.68	(\$71,754)
5/14	4,141	\$831,396	\$492,641	\$122,176	\$614,817	\$3,796	\$26,088	\$1,639	\$47,000	\$4,058	\$0	\$82,582	\$697,398.89	\$133,997
6/14	4,147	\$833,327	\$446,077	\$128,720	\$574,797	\$3,801	\$26,126	\$1,642	\$47,068	\$4,064	\$0	\$82,702	\$657,498.55	\$175,829
7/14	4,151	\$837,131	\$436,753	\$115,435	\$552,188	\$3,805	\$26,151	\$1,643	\$47,114	\$4,068	\$0	\$82,781	\$634,969.32	\$202,161
8/14	4,152	\$976,619	\$475,542	\$102,398	\$577,940	\$3,820	\$16,151	\$1,661	\$48,205	\$3,944	\$4,401	\$78,182	\$656,122.16	\$320,496
9/14	4,316	\$1,010,428	\$442,896	\$126,865	\$569,761	\$3,971	\$16,789	\$1,726	\$50,109	\$4,100	\$4,575	\$81,270	\$651,031.28	\$359,396
10/14	4,571	\$1,071,867	\$330,550	\$156,089	\$486,639	\$4,205	\$17,781	\$1,828	\$53,069	\$4,342	\$4,845	\$86,072	\$572,710.93	\$499,156
11/14	4,577	\$1,073,383	\$399,479	\$102,734	\$502,213	\$4,211	\$17,805	\$1,831	\$53,139	\$4,348	\$4,852	\$86,185	\$588,397.91	\$484,985
12/14	4,588	\$1,075,948	\$751,970	\$116,175	\$868,145	\$4,221	\$17,847	\$1,835	\$53,267	\$4,359	\$4,863	\$86,392	\$954,537.20	\$121,410
1/15	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0.00	\$0
2/15	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0.00	\$0
3/15	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0.00	\$0
4/15	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0.00	\$0
5/15	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0.00	\$0
6/15	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0.00	\$0
7/15	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0.00	\$0
PY 2013-14	51,155	\$10,314,723	\$6,600,661	\$1,262,800	\$7,863,460	\$46,892	\$322,277	\$20,249	\$580,609	\$50,132	\$0	\$1,020,159	\$8,883,619	\$1,431,105
PY 2014-15	22,204	\$5,208,244	\$2,400,437	\$604,261	\$3,004,698	\$20,428	\$86,374	\$8,882	\$257,788	\$21,094	\$23,536	\$418,101	\$3,422,799	\$1,785,444



Note: All data shown on paid basis. Stoploss reimbursements and pharmacy rebates are not shown here. Please see Income Statement report for further detail
Funding shown here has been pro-rated evenly across months in a semester / quarter. However, actual funding from each campus is collected mostly in first month of each semester / quarter

Appendix II

FUNDING RATE DETAIL

UC San Diego

Anniversary Date: August 1

	San Diego-Grad		San Diego-Ugrad	
	Annual GRAD	Annual U-GRAD	Annual GRAD	Annual U-GRAD
FULLY INSURED EQUIVALENT RATES (2014-15)				
Student Mandatory	\$2,798.00	\$1,300.00		
Student Voluntary	\$2,798.00	\$1,300.00		
Spouse	\$4,197.00	\$1,300.00		
Child(ren)	\$4,197.00	\$1,300.00		
Family	\$8,394.00	\$2,600.00		
ENROLLMENT (DEC 2014)				
Student Mandatory	4,512	11,724		
Student Voluntary	25	18		
Spouse	20	5		
Child(ren)	8	4		
Family	6	3		
TOTAL	4,571	11,754		
ANNUALIZED FUNDING	\$12,862,406	\$15,284,100		
MONTHLY FUNDING	\$1,071,867.17	\$1,273,675.00		
PMPM FUNDING	\$234.49	\$108.36		
PMPY Funding	\$2,813.92	\$1,300.33		
Renewal Change (Proposed)	8.2%	16.2%		
FULLY INSURED EQUIVALENT RATES (2015-16) (PRELIM)				
Student Mandatory	\$3,027.00	\$1,511.00	\$3,032.00	\$1,511.00
Student Voluntary	\$3,027.00	\$1,511.00	\$3,032.00	\$1,511.00
Spouse	\$4,541.00	\$1,511.00	\$3,790.00	\$1,511.00
Child(ren)	\$4,541.00	\$1,511.00	\$3,790.00	\$1,511.00
Family	\$9,082.00	\$3,021.00	\$9,096.00	\$3,021.00
ANNUALIZED FUNDING	\$13,915,139	\$17,764,824	\$13,916,880	\$17,764,824
MONTHLY FUNDING	\$1,159,594.92	\$1,480,402.00	\$1,159,740.00	\$1,480,402.00

ALTERNATIVE RATE STRUCTURE

Grad Dep Ratio 1.25